

# City of St. Francis

## St. Francis, Minnesota

### Employment Application

<b>Title of Position Applying For</b>	Date Available for Work	Today's Date	
Employment Status Desired: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Seasonal/Temporary <input type="checkbox"/> Volunteer Firefighter (Please list days and hours of week available to respond to calls): _____			
<b>Last Name</b>	<b>First Name</b>	<b>Middle Name</b>	Email Address
Street Address	City	State	Zip Code
Home Phone: (____) _____ - _____	Are you a United States Citizen or legally eligible to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No  <i>(If hired, you will be required to provide documentation that you are eligible to work in the U.S.)</i>		
Work Phone: (____) _____ - _____			
Other: (____) _____ - _____			
<b>Are you under 18?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>Are you willing to work overtime?</b>		
If Yes, please list birth date: ____/____/____	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you been previously employed by the City of St. Francis? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, list date(s) and position(s) held: _____			
Do you have any relatives working for the City of St. Francis? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, list names and relationship to you: _____			
Did you graduate from high school or receive a GED?	High School Name and Location:		
<input type="checkbox"/> Yes <input type="checkbox"/> No	_____		

Type of School	Name & Location	From	To	Major	Degree, Certificate or Credits Earned	G.P.A.
College/University						
College/University						
Graduate School						
Technical and/or Vocational School						
Other						

Driver's License Number	State	Expiration Date	Class: ___A ___B ___D ___CDL
Please List Any Endorsements:			

**WORK EXPERIENCE:** List complete employment history, beginning with most recent first. Include paid and unpaid experience. **DO NOT USE "SEE RESUME" OR SIMILAR.** Attach additional sheets, if needed.

<p><b>Employer #1</b> _____</p> <p>Phone (____) _____ - _____</p> <p>Address _____</p> <p>Supervisor's Name _____ Supervisor's Title _____</p> <p>Your Job Title _____</p> <p>Specific Duties _____</p> <p>_____</p> <p>_____</p> <p>May we contact this employer? ___Yes ___No If No, please indicate reason: _____</p>	<p>Dates Employed (Mo/Yr): From _____ To _____</p> <p>Total (Years/Months): _____</p> <p>Hours Worked Per Week _____</p> <p>Last Salary _____</p> <p>Reason for Leaving or Seeking Other Employment: _____ _____ _____ _____</p>
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<p><b>Employer #2</b> _____</p> <p>Phone (____) _____ - _____</p> <p>Address _____</p> <p>Supervisor's Name _____ Supervisor's Title _____</p> <p>Your Job Title _____</p> <p>Specific Duties          _____          _____</p> <p>May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No          If No, please indicate reason: _____</p>	<p>Dates Employed (Mo/Yr):          From _____ To _____          Total (Years/Months):          _____</p> <p>Hours Worked Per Week          _____</p> <p>Last Salary          _____</p> <p>Reason for Leaving or Seeking Other          Employment:          _____          _____          _____          _____</p>
<p><b>Employer #3</b> _____</p> <p>Phone (____) _____ - _____</p> <p>Address _____</p> <p>Supervisor's Name _____ Supervisor's Title _____</p> <p>Your Job Title _____</p> <p>Specific Duties          _____          _____</p> <p>May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No          If No, please indicate reason: _____</p>	<p>Dates Employed (Mo/Yr):          From _____ To _____          Total (Years/Months):          _____</p> <p>Hours Worked Per Week          _____</p> <p>Last Salary          _____</p> <p>Reason for Leaving or Seeking Other          Employment:          _____          _____          _____          _____</p>

**KNOWLEDGE, SKILLS AND ABILITIES SECTION**

Typing Ability: ___Yes ___No    ___WPM	Computer/Word Processing Experience: ___Yes ___No	Copier/Scanner Experience: ___Yes ___No
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**Computer Experience:** \_\_\_Yes \_\_\_No

If Yes, please list computer software programs and hardware you are skilled with.

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List other office equipment you can operate:

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List any special courses, seminars, workshops and/or training you attended that relate to the job you are applying for.

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If relevant, list other registrations, licenses or certificates you have.

Type: \_\_\_\_\_ Date Issued: \_\_\_\_\_ Date Expires: \_\_\_\_\_  
 Type: \_\_\_\_\_ Date Issued: \_\_\_\_\_ Date Expires: \_\_\_\_\_

**For Labor & Skilled Trades Only:** List the equipment you are capable of operating:

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Please use this section to add any additional information you deem relevant to better assess your suitability for the position applied for:

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**MILITARY SERVICE:**

Branch of Service: \_\_\_\_\_

Period of Active Duty: From: \_\_\_\_\_ To: \_\_\_\_\_ Rank at Discharge: \_\_\_\_\_

Type of Discharge: \_\_\_\_\_ Date of Final Discharge: \_\_\_\_\_

Describe your duties and any special training:

\_\_\_\_\_

**VETERAN’S PREFERENCE POINTS:** Preference points are awarded to qualified veterans and spouses of deceased veterans to add to their application results. Points are awarded subject to the provisions of MN Statute 43A.11. To be eligible for veteran’s preference points you must: (1) Be separated under honorable conditions from any branch of the armed forces of the U.S. after having served on active duty for 181 consecutive days or by reason of disability rated at 50% or more, incurred while serving on active duty, and be a citizen of the U.S. or resident alien; or be the surviving spouse of a deceased veteran or the spouse of a disabled veteran who because of the disability is not able to qualify; **AND NOT** be currently receiving or eligible to receive a monthly veteran’s pension based exclusively on length of military service.

The information you provide on this form will be used to determine your eligibility for veteran’s preference points. You are not required to supply this information, but we cannot award veteran’s points without it. You must supply a copy of your DD214. Disabled veterans must also supply form FL-802 or an equivalent letter from a Service Retirement Board. Spouses applying for preference points must supply their marriage certificate, the Veteran’s DD214 and FL-802 or death certificate.

**ARE YOU APPLYING FOR VETERAN’S PREFERENCE POINTS?** \_\_\_ Yes \_\_\_ No

If Yes, your DD214 or other supporting documentation must be received no later than five (5) calendar days after the application deadline.

**PREFERENCE REQUESTED:** \_\_\_ Veteran (10 Pts) \_\_\_ Disabled Veteran (15 Pts)  
\_\_\_ Spouse of Disabled or \_\_\_ Deceased Veteran (10 Pts)

Are you receiving or eligible for a military pension? \_\_\_ Yes \_\_\_ No

Do you have a service-related disability? \_\_\_ Yes \_\_\_ No ( \_\_\_\_\_ %)

**REFERENCES:** Please list three (3) references (not relatives), who have known you for at least one (1) year, who can attest to your work qualities.

Name	Relationship to You	Occupation	Telephone Number
			( )
			( )
			( )

**NOTICE TO APPLICANT:** Information requested on your application that is defined by State Statute as public may be released on request and includes job history, education and training, relevant test scores, rank on our eligibility list, Veteran’s status, and work availability. Your name is private until you are certified as eligible for appointment to a position or are considered by the appointing authority to be a finalist for a position in public employment. Certain other information is private and may be released only to your or to governmental entities authorized access by law. Private data contained above:

**NAME/SOCIAL SECURITY NUMBER (SSN):** Used to identify you in relation to other applicants. You are legally required to provide your name, but not your social security number. Failure to provide this information may result in a delay in processing or rejection of your application.

**LICENSE INFORMATION:** Used to certify applicants for positions where State Law requires appropriate license. You are legally required to provide this information. Failure to provide this information may result in rejection of your application.

**CITIZEN STATUS:** Used to clarify applicants for work in the U.S. as determined by laws of the U.S. Department of Labor and the State of Minnesota. Failure to provide this information may result in rejection of your application.

**FAIR CREDIT REPORTING ACT DISCLOSURE:** In connection with your application for employment, an investigation may be made in which “consumer reports” are obtained from a consumer reporting agency. Such reports may include information concerning your credit worthiness, credit capacity, character, general reputation, personal characteristics, or mode of living. Examples of such reports include, but are not limited to: your credit history and a criminal background check. Upon written request, you will be provided with a disclosure of the nature and scope of the consumer report.

The City of St. Francis will not use the information contained in the consumer report and/or investigative consumer report in violation of any applicable federal or state law or regulation.

If any consumer reports and/or investigative consumer reports indicate that any adverse action should be taken, including the denial of your application for employment, you will be provided with a copy of the report(s) and the “Summary of Your Rights Under the Fair Credit Reporting Act” per the Fair Credit Reporting Act.

The information contained herein is considered private data and will be used only to determine your suitability for employment. Providing this information is strictly voluntary and you are not required by law to furnish any of the information requested herein. However, if you do not furnish it we may have difficulty determining your suitability for employment. The information provided herein will be accessible only to you, appropriate staff of the City of St. Francis, or as provided for by Minnesota Statutes. By law, I understand that I have the right to receive a free copy of my consumer report and/or investigative consumer report from the consumer reporting agency if one is obtained, upon my written request for this information.

**Applicant Name (printed):** \_\_\_\_\_

**Applicant Signature:** \_\_\_\_\_

### APPLICANT'S STATEMENT

I certify that I have read the "Notice to Applicant" regarding the MN Data Practices Act, and understand my rights as a subject of data. I authorize that a transcript may be requested where necessary to verify any education record. I hereby expressly authorize the collection, use and release of any and all information concerning me, which relates to my employment. I hereby release the City of St. Francis, with which I am seeking employment, from any liability which may result from releasing information requested. I also expressly authorize the release by my present and past employers, including its agents/employees of any and all information concerning my employment with them, in any form, oral or written, and I agree to hold harmless my present and past employers from any liability whatsoever arising out of its release of information pursuant to this release.

I understand that if offered a position, I must submit to and pass a drug screen and depending on the position, may be required to submit to and pass a psychological examination, a physical examination and/or a physical agility test.

I hereby certify that all answers contained in this application are true and I agree and understand that any misrepresentation or omission of facts contained in this application will be grounds for disqualification for employment or in the event of employment, dismissal from employment upon discovery of the information.

By signing this form I hereby acknowledge I have read and understood the above statements. ***Failure to sign this form may result in rejection of your application.***

<b>Signature of Applicant</b>	
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### REFERRAL SOURCE

*How were you made aware of this employment opportunity?*

- \_\_\_ Internet (specify site): \_\_\_\_\_
- \_\_\_ Newspaper (specify paper): \_\_\_\_\_
- \_\_\_ Employment Agency (list name): \_\_\_\_\_
- \_\_\_ Employee Referral (provide name): \_\_\_\_\_
- \_\_\_ Community Agency Referral (specify name): \_\_\_\_\_
- \_\_\_ Walk-In
- \_\_\_ Other Source: \_\_\_\_\_

Police Officer Recruitment  
**Supplemental Questionnaire**  
CITY OF ST. FRANCIS

Please complete the following information  
And turn in with your application.

We welcome your interest in advancing your career with the City of St. Francis. Please furnish us with as complete information as possible so that we may give you full consideration. In addition to this questionnaire, you may attach further information, which you believe qualifies you for the position of Police Officer.

The City of St. Francis is an Affirmative Action Employer. It is our policy to provide equal employment opportunities to all. The City of St. Francis does not discriminate on the basis of race, color, creed, religion, national origin, gender, sexual orientation, disability, age, marital status, or status with regard to public assistance. Applicants will be evaluated and selected on the basis of merit.

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First Name Last Name MI

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**\*\*\*MINIMUM SELECTION STANDARDS (PER MINNESOTA RULES 6700.0700)\*\*\***

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Are you a citizen of the United States? \_\_\_ Yes \_\_\_ No

Do you possess a valid driver's license from Minnesota or a contiguous state? \_\_\_ Yes \_\_\_ No

Have you ever been convicted of any of the following offenses: \_\_\_ Yes \_\_\_ No

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- A felony in this state or in any other state or federal jurisdiction
- An offense in any other state or federal jurisdiction which would have been a felony  
If committed in Minnesota
- MSS 609.224 (assault in the 5<sup>th</sup> degree)
- MSS 609.2242 (domestic assault)
- MSS 609.231 (mistreatment of residents or patients)
- MSS 609.2325 (abuse of vulnerable adult)
- MSS 609.233 (neglect of a vulnerable adult)
- MSS 609.2335 (financial exploitation of a vulnerable adult)
- MSS 609.234 (failure to report maltreatment of a vulnerable adult)
- MSS 609.324 (prostitution related prohibited acts)
- MSS 609.465 (presenting false claims)
- MSS 609.466 (medical assistance fraud)
- MSS 609.52 (theft)
- MSS 609.72, subdivision 3 (disorderly conduct in re a vulnerable adult)
- Any state or federal narcotics or controlled substance law
- Any or the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota



Do you have a MN POST Board Peace Officer License or will you be eligible for a MN POST Board Peace Officer License by the closing date of the application process?  Yes  No

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A copy of your Peace Officer License or a copy of the letter from the MN POST Board Confirming your eligibility **MUST** be submitted with your application.

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\*\*\*POSSIBLE REJECTION CRITERIA\*\*\*

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Have you ever been convicted of a gross misdemeanor offense in the past 3 years?  Yes  No

Explain –

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Once in the last 3 years or twice ever, have you been convicted of DUI, DWI, BAC over .10, or Implied Consent Test Refusal?  Yes  No

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Have you ever been dismissed from employment or resigned in lieu of termination within the last 3 years?  Yes  No

Explain-

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\*\*\*BACKGROUND ISSUES\*\*\*

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In the last 3 years, have you ever been convicted of a misdemeanor offense (including traffic and driver's license convictions)?  Yes  No

Have you ever been dismissed from a police agency or resigned in lieu of termination?  Yes  No

Explain:

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Have you ever received an undesirable discharge from the military or an honorable discharge that indicated you were not eligible for reenlistment?  Yes  No

Explain:

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In the last 2 years, have you had any "At Fault" motor vehicle accidents?  Yes  No

Explain:

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Have you ever been subject to disciplinary action by an employer?  Yes  No

Explain:

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\*\*\*GENERAL QUESTIONS\*\*\*

Are you able to work night, weekends and/or holidays?  Yes  No

Do you have experience with shift work?  Yes  No

Explain:

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Have you been involved in the Police, Criminal Justice or Public Safety Field either as an employee or as a volunteer?  Yes  No

Mark all that apply:

- |   |   |
|---|---|
| <input type="checkbox"/> Intern                                 | <input type="checkbox"/> Probation Officer                |
| <input type="checkbox"/> Explorer                               | <input type="checkbox"/> Dispatcher                       |
| <input type="checkbox"/> Reserve                                | <input type="checkbox"/> Police Officer or Deputy Sheriff |
| <input type="checkbox"/> Community or<br>Public Service Officer |   |

Explain:

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Do you have customer or public service experience?

Yes  No

Explain:

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Do you have experience in conflict resolution?

Yes  No

Explain:

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\*\*\*APPLICATION SUMMARY\*\*\*

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Education

Mark all that apply

- Associates Degree
- Bachelors Degree
- Masters Degree
- FBI National Academy, Northwestern School of Police Staff and Command, Southern Police Staff and Command, Southern Police Institute, or other command level training
- BCA or other Police Supervision program

Training

Mark all that apply

- Field Training, Firearms, or Use of Force Instructor
- DARE or GREAT Instructor or School Resource Officer
- Standardized Field Sobriety Testing and OPUE
- State Certified First Responder or Emergency Medical Technician
- Reid Technique of Interview & Interrogation

Law Enforcement Related Experience

Mark all that apply

- Prior Volunteer or Employment with City of St. Francis
- Explorer or Intern
- Volunteer Reserve Officer
- Community (or Public) Service Officer
- Correctional or Probation Officer or Dispatcher
- 1 to 3 years as a licensed Police Officer
- More than 3 years as a licensed Police Officer

Other Pertinent Experience

Mark all that apply

- Foreign Language Fluency
- Customer Service or Public Contact Experience
- Conflict Resolution Experience
- No Driving Violations or "At Fault" Accidents
- Honorable Discharged Military Veteran

**\*Providing false or misleading information or omitting required information in completing the Employment Application or the Supplemental Questionnaire will result in elimination from the selection process or discharge if discovered subsequent to employment. \***